**SUSTAINABILITY STRATEGY** 

Version 1.2 May 2025

Mr Clayton Coelho, Director (14.05.2025)





## **Foreword**

Established in 2012, Sharon Services (UK) Ltd. is a SME founded on the principles of transparency and integrity. As a small to medium-sized business, we differentiate ourselves from larger corporations by providing a highly personalised service and maintaining strong ties with the local community.

We recognise the environmental implications of our operations and are committed to measuring and reporting our emissions with accuracy and accountability. Furthermore, we have implemented a structured programme to reduce our environmental impact on an annual basis, with a defined objective of achieving net zero by 2050.

At Sharon Services, we are dedicated to creating a positive and lasting impact—both within the medical distribution sector and in the wider society in which we operate.

We have partnered with the Pink Ribbon Foundation to contribute a portion of profits towards vital Breast Cancer research and awareness. Additionally, we reduce our Environmental impact through reforestation programmes through Ecologi.

We're committed to lowering our environmental impact throughout our supply chain and leading the way in the medical distribution industry.

## Strategy

- 1. <u>Sustainable Packaging</u>: actively collaborate with packaging suppliers to procure fully recyclable plastic packaging, which is made from atleast 30% recycled materials. All carboard packaging is recyclable and biodegradable, and is minimised where possible
- 2. <u>Recycled Materials</u>: where possible without compromising patient safety and product performance we work with suppliers to develop and innovate products to incorporate recycled materials and reduce manufacturing carbon emissions.
- 3. <u>Right-Sized Packaging</u>: We ensure that packaging is optimised to fit product dimensions, reducing material usage and minimising waste generation. We offer larger product sizes, which offer choice for authorities who may utilise in certain clinical settings to last longer, producing less waste
- 4. <u>Packaging Efficiency</u>: Making improvements through automation and streamlined processes to reduce waste and enhance logistical operations, transportation & storage, ultimately leading to lower carbon emissions
- 5. <u>Recycling and Circular Economy</u>: We provide clear instructions on how to dispose of packaging materials properly and encourage recycling programs within healthcare facilities. We commit to increase the ratio of recycled materials in packaging by 2050 to 100%
- 6. <u>Freight Transportation</u>: We select transportation and sea freight providers that align with our carbon reduction strategy, ensuring that our providers have a documented plan to achieve net zero emissions by 2050.
- 7. <u>Green Workforce</u>: Our aim is to transition our entire workforce to electric vehicles, thereby making every clinical engagement Green & Sustainable.